



Workforce Analytics

| apex time solutions |

ATS Workforce Analytics is a cloud-based, analytics application designed to provide business executives with real-time visibility into workforce predictive analysis. ATS Workforce Analytics gives you greater control over staffing, time off, and benefits administration, with paperless workflows designed to walk managers and employees through common set up and administration operations for improved efficiency.

ATS human capital management module (HCM) automates your company's entire HR processes, enabling you to track, manage, and analyze your employee data. Powerful performance management, labour reporting and analytics functionality helps you align your corporate goals with employee performance, and empowers you with flexible tools to analyze applicant and employee data for better workforce management.

SOLUTION BENEFITS

Key Performance Indicators (KPI) Metrics - ATS Workforce Analytics provides an effective, automated tool for managing and measuring business productivity. Improve your time-to-value by leveraging a comprehensive set of predefined, industry-specific KPIs based on data from ATS labour analytics data sources.

DATA ANALYSIS

ATS Time and Attendance Workforce Analytics automatically initiates predefined data like which departments are approaching overtime or which group has the most unexcused absences. This up-to-the-minute insight helps to identify opportunities for improved organizational effectiveness.

WORKFORCE ON-DEMAND

Intelligent web-based tools to alert you about critical areas like; overtime, absence management, payroll costs, forecasting and workforce productivity.

PERFORMANCE MANAGEMENT

ATS Workforce Analytics displays up-to-the-minute workforce performance view combined from multiple systems. Provide quick and simplified views of your organization's strategic objectives and associated measures, including history, trends, targets, assessment rules and several other analytical and graphical viewing options.

DATA ANALYSIS

With ATS Workforce Analytics you can utilize ad hoc reporting and analysis to answer key business questions and analyze historical. Data analysis provides actionable insights such as top performing employees, drivers of absence and turnover, risk of staffing shortages and productivity issues.

ATS Workforce Analytics provides the strategy management and performance tracking needed to measure the effectiveness of business initiatives. By uncovering critical links between people and business outcomes HR professionals and operational managers are able to answer fundamental business questions and predict and plan for their future needs.

